



**TBS ENGINEERING LTD**  
Hurricane Road, Gloucester Business Park,  
Brockworth, Gloucester. GL3 4AQ

## **Job Description**

**Position:** CNC Machinist

**Responsible to:** Production Manager – Moulds & Tooling

**Responsibilities:**

Responsible for the machining of moulds and tooling for automated machinery for manufacture of lead acid batteries.

**Job Description:**

- To set and operate CNC and manual machines with minimum supervision.
- Editing and writing programs using XYZ protrax, Mazatrol, Heidenhain, Fanuc, Yasnac, software or any other appropriate software when necessary.
- Be able to work from engineering drawings.
- Be competent in the use of appropriate engineering tools such as micrometers and verniers.
- Be able to work on own initiative to produce high quality engineered components, batch work & one offs using a range of materials.
- Compliance with all health and safety policies and procedures to ensure a safe working environment for all staff.
- Keeps up to date with the latest manufacturing techniques.
- Liaise with other TBS departments to ensure that the required information is available when needed and customer requests are dealt with in a timely manner.
- To identify opportunities for process, productivity and quality improvements by highlighting issues to management.
- Maintain general workshop housekeeping and machine maintenance.
- To adhere to and always apply all workplace management and rules consistently.
- To actively participate in improvement projects as required.
- Develop effective relationships with all internal and external stakeholder, customers and suppliers to ensure best outcomes for TBS.
- Embrace the values of TBS Engineering & Marmon Holdings and live these by example, consistent with corporate policies/procedures and legal obligations, both in the UK and overseas.
- Ensure that all Company policies and procedures are adhered to within operations area including Berkshire Hathaway's ethical policies.

You may also be required to undertake additional tasks or duties from time to time and which are reasonably within your capabilities.

**Person Specification:**

- Proven ability to understand engineering drawings.
- CNC machining qualification or equivalent
- Self-motivated and enthusiastic
- Good communication skills, dealing with other employees and external clients at all levels.
- Good team player.
- Effective problem-solving capabilities.
- Ability to work to tight deadlines.

**TBS Culture & Benefits**

In addition to our competitive salary offerings, we deeply value our team members and prioritise their well-being by providing a work environment where our employees can not only excel but also thrive.

Our commitment to our employees encompasses a comprehensive package of supplementary benefits, including a company pension plan, group life assurance, group income protection, generous annual leave, employee incentive plan, private medical insurance, and newly outlined flexible working options which sets us apart from others within our region.

At TBS Engineering, our employees are the core of our organisation, serving as the driving force behind our achievements. This is why we place a strong emphasis on offering substantial opportunities for professional growth and development. We are dedicated to enhancing skills and promoting versatility among our team members within a dynamic and engaging workplace.