



**TBS ENGINEERING LTD**  
Hurricane Road, Gloucester Business Park,  
Brockworth, Gloucester. GL3 4AQ

## **Job Description**

**Position: Fitter**

**Responsible to: Assembly Line Supervisor**

### **Responsibilities:**

The role is to ensure assemblies are manufactured correctly to specification and on time.

### **Job Description:**

- To fit and assemble machine parts accurately to engineering drawing.
- To accurately fit sub assembly parts using engineering drawings.
- Use hand tools and power tools to fit and assemble components.
- Use pillar drills, deburring tools and grinding wheels safely where necessary.
- Use engineering measuring equipment where necessary to ensure components are to specification.
- Drill and tap components when necessary.
- Ensure all torque requirements are met and marked as per procedure.
- Fit / pipe pneumatic and water circuits using either copper or plastic pipe work.
- Strip / prepare machines and tooling for painting and despatch.
- Install machines at customer sites as necessary overseas.
- Ensure safe systems of work are adhered to at all times and ensure any issues are reported immediately to management.
- Ensure all tools and equipment are maintained and stored safely.
- Ensure all non-conforming parts or design issues are reported in a timely manner using NCR/ECR forms.
- To identify opportunities for process, productivity and quality improvements by highlighting issues to management.
- To adhere to and always apply all workplace management and rules consistently.
- To actively participate in improvement projects as required.
- Develop effective relationships with all internal and external stakeholder, customers and suppliers to ensure best outcomes for TBS.
- Embrace the values of TBS Engineering & Marmon Holdings and live these by example, consistent with corporate policies/procedures and legal obligations, both in the UK and overseas.
- Ensure that all Company policies and procedures are adhered to within operations area including Berkshire Hathaway's ethical policies.

You may also be required to undertake additional tasks or duties from time to time and which are reasonably within your capabilities.

**Person Specification:**

- Mechanical Apprenticeship.
- Proven ability to read and understand technical engineering drawings and specifications.
- Ability to read pneumatics drawings advantageous.
- Flexibility to travel abroad to customers if required.
- Proven effective communication skills, both written and verbal.
- Basic computer literacy.

**TBS Culture & Benefits**

In addition to our competitive salary offerings, we deeply value our team members and prioritise their well-being by providing a work environment where our employees can not only excel but also thrive.

Our commitment to our employees encompasses a comprehensive package of supplementary benefits, including a **company pension plan, group life assurance, group income protection, generous annual leave, employee incentive plan, private medical insurance**, and newly outlined **flexible working options** which sets us apart from others within our region.

At TBS Engineering, our employees are the core of our organisation, serving as the driving force behind our achievements. This is why we place a strong emphasis on offering substantial opportunities for professional growth and development. We are dedicated to enhancing skills and promoting versatility among our team members within a dynamic and engaging workplace.